

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status Symbols:

C - Civil Service

O - Ordinance

N - Neither

Position Title	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Chairman, Board of Assessors	O	M2	C	88,015			
	O	M2	C		90,673	90,673	
Assessor	O	M1A	A	61,087			
	O	M1A	A		62,932	62,932	
Assessor	O	M1A	A	61,087			
	O	M1A	A		0	Tsfr to information Technology	
Consultant (HRLY)	O	M1A	A	32,218			
	O	M1A	A		33,191	33,191	
Clerk	O	CLK4	A	46,931			
	O	CLK4	A		48,348	48,348	
Clerk	O	CLK 1	B	33,214			
	O	CLK 1	B		34,217	34,217	
Technical Specialist	O	SPA1	A	38,518			
	O	SPA1	A		39,681	39,681	
Clerk	O	CLK1	B	33,214			
	O	CLK1	B		34,217	34,217	
Consultant(HRLY)	O	CLK1	B	17,520			
	O	CLK1	B		17,520	17,520	
Salary Totals					360,780	360,780	0



CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status

Symbols:

C - Civil Service

O - Ordinance

N - Neither

(Administration)

DEPARTMENT:

Board of Health

Position  
Title

Employee's  
Name

C  
O  
N

Group  
or  
Level

Step

FY 2009  
Adopted  
Rates

FY 2010  
Dept.  
Proposed  
Amounts

FY 2010  
Advertised  
Amounts

FY 2010  
Adopted  
Amounts

Chairman

O  
O

2,000

2,000

2,000

Member

O  
O

1,800

1,800

1,800

Member

O  
O

1,800

1,800

1,800

Director

C  
C

M2  
M2

A  
A

83,774

86,304

86,304

Clerk

C  
C

CLK4  
CLK4

A  
A

46,931

48,348

48,348

Animal Control  
Officer

C  
C

SPA2  
SPA2

A  
A

43,580

44,896

44,896

Health Inspector II

C  
C

SPA2  
SPA2

A  
A

43,580

44,896

44,896

Health Inspector II

C  
C

SPA1  
SPA1

C  
C

40,468

41,690

41,690

Health Inspector I

C  
C

SPA1  
SPA1

B  
B

39,481

40,673

40,673

Personal Services Summary  
Board of Health (Administration - 2)

Position  
Title

Employee's  
Name

C  
O  
N

Group  
or  
Level

Step

FY 2009  
Adopted  
Rates

FY 2010  
Dept.  
Proposed  
Amounts

FY 2010  
Advertised  
Amounts

FY 2010  
Adopted  
Amounts

Code Inspector

O  
O

SPL4  
SPL4

B  
B

57,180

58,907

58,907

Salary Totals

371,315

371,315

0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status

Symbols: C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT:

Board of Health (Nursing Staff)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Public Health Nurse		C	M1A	A	61,087			
		C	M1A	A		62,932	62,932	

Salary Totals

62,932 62,932 0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: City Clerk - Registrar of Voters

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts																																																																																										
City Clerk - Registrar of Voters		O	M2	B	85,868	88,461	88,461																																																																																											
		O	M2	B					Assistant City Clerk - Registrar of Voters		O	M1A	B	62,614	64,505	64,505		O	M1A	B	Clerk		O	CLK2	A	36,662	37,769	37,769		O	CLK2	A	Clerk		O	CLK1	B	33,214	0			O	CLK1	B	Clerk		O	CLK2	B	37,579	38,714	38,714		O	CLK2	B	Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703		O	CLK1	B	Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000
Assistant City Clerk - Registrar of Voters		O	M1A	B	62,614	64,505	64,505																																																																																											
		O	M1A	B					Clerk		O	CLK2	A	36,662	37,769	37,769		O	CLK2	A	Clerk		O	CLK1	B	33,214	0			O	CLK1	B	Clerk		O	CLK2	B	37,579	38,714	38,714		O	CLK2	B	Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703		O	CLK1	B	Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O								
Clerk		O	CLK2	A	36,662	37,769	37,769																																																																																											
		O	CLK2	A					Clerk		O	CLK1	B	33,214	0			O	CLK1	B	Clerk		O	CLK2	B	37,579	38,714	38,714		O	CLK2	B	Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703		O	CLK1	B	Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O																				
Clerk		O	CLK1	B	33,214	0																																																																																												
		O	CLK1	B					Clerk		O	CLK2	B	37,579	38,714	38,714		O	CLK2	B	Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703		O	CLK1	B	Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O																																
Clerk		O	CLK2	B	37,579	38,714	38,714																																																																																											
		O	CLK2	B					Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703		O	CLK1	B	Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O																																												
Consultant (HRLY)		O	CLK1	B	34,656	35,703	35,703																																																																																											
		O	CLK1	B					Board Chairman		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O																																																								
Board Chairman		O			1,000	1,000	1,000																																																																																											
		O							Board Member		O			1,000	1,000	1,000		O			Board Member		O			1,000	1,000	1,000		O																																																																				
Board Member		O			1,000	1,000	1,000																																																																																											
		O							Board Member		O			1,000	1,000	1,000		O																																																																																
Board Member		O			1,000	1,000	1,000																																																																																											
		O																																																																																																

Personal Services Summary  
 City Clerk - Registrar of Voters(2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Board Member		O			1,000	1,000	1,000	
		O						

Salary Totals	295,593	270,152	270,152	0
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Personal Services Summary  
City Clerk - Registrar of Voters(3)

Category	FY 2009 Dept. Proposed Amounts	FY 2009 Advertised Amounts	FY 2009 Adopted Amounts
Wages			
Salaries, Temporary	36,500	36,500	
Wages, Temporary			
Overtime			
Sick Leave			
Vacations			
Professional Services			
Longevity/Education			
Other			
Total Personal Services	306,652	306,652	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols: C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Cemetery (Administration)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Cemetery Superintendent		C	M1A	A	61,087			
		C	M1A	A		62,932	62,932	
Clerk		C	CLK4	A	46,931			
		C	CLK4	A		48,348	48,348	
Secretary to Board of Trustees		C			1,000			
		C				1,000	1,000	
Salary Totals						112,280	112,280	0



CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: Cemetery (Labor)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Working Foreman		C	6	5	40,414			
		C	6	5		41,635	41,635	
Working Foreman		C	5	5	40,414			
		C	6	5		41,635	41,635	
Special HMEO		C	5	1	34,237			
		C	5	2		35,271	35,271	
Special HMEO		C	3	2	35,693			
		C	3	3		36,771	36,771	
HMEO		C	3	4	35,610			
		C	3	5		36,685	36,685	
MEO Laborer/Gardener		C	3	2	33,488			
		C	3	3		34,499	34,499	
Laborer/Gardener		C	1	1	30,410			
		C	1	2		31,328	31,328	
Salary Totals						257,824	257,824	0

Personal Services Summary  
Cemetery Department (Labor) (2)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			

Overtime	36,000	36,000	
Sick Leave			
Vacations			
Professional Services			
Longevity/Education			
Other			
CDL Stipend	4,139	4,139	
Labor Sick Bonus	3,000	3,000	
Total Personal Services	300,963	300,963	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols: C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Controller - Purchasing

Position Title	Employee's Name	C O N	Group or level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Controller		O	M2	C	88,015			
		O	M2	C		90,673	90,673	
Financial Specialist		C	SPA3	B	50,539			
		C	SPA3	B		52,065	52,065	
Clerk		C	CLK4	A	46,931			
		C	CLK4	A		48,348	48,348	
Clerk		C	CLK2	A	36,662			
		C	CLK2	A		37,769	37,769	
Salary Totals						228,856	228,856	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols: C - Civil Defense  
 O - Ordinance  
 N - Neither

DEPARTMENT: Emergency Management

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1998 Advertised Rates	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Director of Civil Defense & Emerg Mgmt (PT)		O	Misc	4	22,038					
		O	Misc	4		22,704		22,704		
Assistant Director		N	Clerk	7	5,125					
		N	Clerk	7		5,125		5,125		
Assistant Director		N	Clerk	7	5,125					
		N	Clerk	7		5,125		5,125		
Clerk		N	Clerk	7	1,500					
		N	Clerk	7		1,500		1,500		
Salary Totals						34,454		34,454	0	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Engineering Division (Public Works)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
City Engineer Planning Director		O	M2	B	85,868			
		O	M2	B		88,461	88,461	
Assistant City Engineer		O	M1A	B	62,614			
		O	M1A	B		64,505	64,505	
Principal Planner		O	M1A	B	62,614			
		O	M1A	B		64,505	64,505	
Clerk		O	CLK4	A	46,931			
		O	CLK4	A		48,348	48,348	
Clerk		O	CLK1	B	33,214			
		O	CLK1	B		34,217	34,217	
Salary Totals						300,036	300,036	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Executive

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Mayor		O O	Section 8.39		105,000	105,000	105,000	
Special Assistant to Mayor		O O	M2 M2	A A	83,774	86,304	86,304	
Mayoral Assistant Ombudsman		O O	M1A M1A	A A	61,087	0		
Clerk		O O	CLK4 CLK4	D D	50,539	52,065	52,065	
Clerk (PT)		O O	CLK2 CLK2	D D	39,481	40,673	40,673	
Clerk (PT)		O O	CLK2 CLK2	D D	39,481	40,673	40,673	
Salary Totals						324,716	324,716	0

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status	Symbols	C - Civil Service O - Ordinance N - Neither							
DEPARTMENT:	Fire								
Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts	
Chief		C		4	93,573				
		C		4		96,399	96,399		
Assistant Chief		C		4	81,864				
		C		4		84,336	84,336		
Deputy Chief		C		4	81,157				
		C		4		83,608	83,608		
Deputy Chief		C		4	76,008				
		C		4		78,303	78,303		
Sr. Deputy Chief		C		4	76,008				
		C		4		78,303	78,303		
Deputy Chief		C		4	76,008				
		C		4		78,303	78,303		
Deputy Chief		C	SR2		81,157				
		C	SR2			83,608	83,608		
Fire Captain		C		4	72,412				
		C		4		74,599	74,599		
Sr Fire Captain		C		4	72,412				
		C	SR			74,599	74,599		
		C		4	72,412				
		C	SR			74,599	74,599		
Fire Captain		C		4	67,835				
		C		4		69,884	69,884		
Fire Captain		C		4	67,835				
		C		4		69,884	69,884		

		C		2		69,884	69,884	
Fire Captain		C		4	72,412			
		C		4		74,599	74,599	
Sr. Fire Captain		C		4	67,835			
		C		4		0	0	
Sr. Fire Captain		C		4	72,412			
		C	SR			0	0	
Fire Captain		C		4	67,835			
		C		4		69,884	69,884	
Fire Captain		C		4	67,414			
		C		4		69,450	69,450	
Sr. Fire Captain		C		4	66,992			
		C		4		69,015	69,015	
Fire Captain		C		4	72,412			
		C		4		74,599	74,599	
Fire Lieutenant		C		4	59,806			
		C		4		61,612	61,612	
						FY 2010		
Position Title	Employee's Name	CO N	Group or Level	Step	FY 2009 Revised Rates	Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Lieutenant		C		4	59,806			
		C		4		61,612	61,612	
Senior Fire Lieutenant		C		4	59,806			
		C	SR			61,612	61,612	
Fire Lieutenant		C		4	63,820			
		C		4		65,747	65,747	
Fire Lieutenant		C		4	59,806			
		C		4		61,612	61,612	
Fire Lieutenant		C		4	63,820			
		C		4		65,747	65,747	
Fire Lieutenant		C		4	59,806			
		C		4		61,612	61,612	
Fire Lieutenant		C		4	59,066			
		C		4		60,850	60,850	



Position Title	Employee's Name	Classification	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Lieutenant		C		4	59,806			
		C		4		61,612	61,612	
Fire Lieutenant		C		4	63,820			
		C		4		65,747	65,747	
Fire Lieutenant		C		2	59,805			
		C		2		61,611	61,611	
Fire Lieutenant		C		2	59,806			
		C		2		61,612	61,612	
						FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Lieutenant		C		2	59,806			
		C		2		61,612	61,612	
Fire Lieutenant		C		2	59,806			
		C		2		61,612	61,612	
Fire Lieutenant		C		2	63,820			
		C		2		65,747	65,747	
Fire Lieutenant		C		2	59,806			
		C		2		61,612	61,612	
Fire Lieutenant		C		2	59,806			
		C		2		61,612	61,612	
Supt.Fire/Alarm		C		4	76,008			
		C		4		0	0	
Asst. Supt Fire Alarm		C		4	67,835			
		C		4		69,884	69,884	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		0	0	
Fire Fighter		C		4	51,472			
		C		4		0	0	
Fire Fighter		C		4	51,472			

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Senior Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Senior Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
						FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			

Fire Fighter		C		4	54,903			
		C		4		56,561	56,561	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	50,840			
		C		4		52,375	52,375	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
						FY 2010		
						Dept.		
						Proposed		
						Amounts		
							FY 2010	
							Advertised	
							Amounts	
								FY 2010
								Adopted
								Amounts
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	

Position  
Title

Employee's  
Name

C  
O  
N

Group  
or  
Level

Step

FY 2009  
Revised  
Rates

FY 2010  
Dept.  
Proposed  
Amounts

FY 2010  
Advertised  
Amounts

FY 2010  
Adopted  
Amounts

Position Title	Employee's Name	Classification	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
		C	Group					
		O	or					
		N	Level	Step				
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		2	50,840			
		C		2		52,375	52,375	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	
Fire Fighter		C		4	51,472			
		C		4		53,026	53,026	

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
						Dept. Proposed Amounts		
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		4	51,472	53,026	53,026	
		C		4				
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				
Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
						Dept. Proposed Amounts		
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				
Fire Fighter		C		3	51,472	53,026	53,026	
		C		3				

Fire Fighter		C		3	51,472				
		C		3			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,472				
		C		2			53,026	53,026	
Fire Fighter		C		2	51,156				
		C		2			52,701	52,701	
							FY 2010		
Position Title	Employee's Name	ON	Group or Level	Step	FY 2009 Revised Rates		Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Fire Fighter		C		2	51,156				
		C		2			52,701	52,701	
Fire Fighter		C		2	51,156				
		C		2			52,701	52,701	
Fire Fighter		C		2	51,156				
		C		2			52,701	52,701	
Fire Fighter		C		2	51,156				
		C		2			52,701	52,701	
Fire Fighter		C		1	51,156				
		C		1			52,701	52,701	
Senior Pay for 9 Firefighters					42,316				
							43,594	43,594	

Salary Totals	6,760,442	6,760,442	0
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Personal Services Summary (continued)  
Fire Department

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages	6,760,442	6,760,442	0
Salaries, Temporary			
Overtime, Regular	125,000	125,000	
Overtime, Arson	5,000	5,000	
Sick Leave Bonus	133,725	133,725	
Retirement/Vac. Buy Back	31,000	31,000	
Defibrillator Training	61,000	61,000	
Longevity/Education	450,896	450,896	
Holidays	400,485	400,485	
EMT Certification	36,000	36,000	
Total Personal Services	8,003,548	8,003,548	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Fire (Administration)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts																																							
Master Mechanic		C	SPL5	1	64,237	66,177	66,177																																								
		C	SPL5	1					Clerk		O	CLK4	A	48,104	49,557	49,557		O	CLK4	A	Commissioner		N	33	4	5,000	5,000	5,000		N	33	4	Clerk		N	CLK1	B	34,044	35,072	35,072		N	CLK1	B	Salary Totals		
Clerk		O	CLK4	A	48,104	49,557	49,557																																								
		O	CLK4	A					Commissioner		N	33	4	5,000	5,000	5,000		N	33	4	Clerk		N	CLK1	B	34,044	35,072	35,072		N	CLK1	B	Salary Totals						155,806	155,806	0						
Commissioner		N	33	4	5,000	5,000	5,000																																								
		N	33	4					Clerk		N	CLK1	B	34,044	35,072	35,072		N	CLK1	B	Salary Totals						155,806	155,806	0																		
Clerk		N	CLK1	B	34,044	35,072	35,072																																								
		N	CLK1	B					Salary Totals						155,806	155,806	0																														
Salary Totals						155,806	155,806	0																																							



CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols  
 C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Government Center Commission

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Consultant			HRLY	3	28,500			
			HRLY	3		0	0	
HVAC Engineer			SPL3	A	49,307			
			SPL3	A		50,796	50,796	
Clerk			CLK3	A	41,480			
			CLK3	A		42,733	42,733	
Clerk			CLK1	B	33,214			
			CLK1	B		34,217	34,217	
Communications Specialist			M1	A	70,800			
			M1	A		0	0	

Personal Services Summary  
 Government Center Commission (2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Commissioner Chairman	Peter Nylin				1,200			
						1,200	1,200	

Commissioner	Vacant	1,200	1,200	1,200	
Commissioner	John W. Parcellin Esq.	1,200	1,200	1,200	
Commissioner	James Ferrick	1,200	1,200	1,200	
Salary Totals			133,746	133,746	0

Personal Services Summary  
Government Center Commission (3)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime			
Sick Leave			
Vacations			
Shift Differential			
Professional Service			
Longevity/Education			
Other			
Total Personal Services	133,746	133,746	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Human Resources

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Human Resource Director		O	M2	A	83,774			
		O	M2	A		86,304	86,304	
Administrative Assistant		O	CLK4	A	46,931			
		O	CLK4	A		48,348	48,348	
Clerk		O	CLK1	B	11,668			
		O	CLK1	B		12,020	12,020	
Clerk		O	CLK1	A	38,518			
		O	CLK2	C		39,681	39,681	
Salary Totals						186,354	186,354	0

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols

C - Civil Service

O - Ordinance

N - Neither

DEPARTMENT:

Human Services

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Director			M1	B	72,570			
			M1	B		74,762	74,762	
Clerk - Seniors			CLK3	B	42,517			
			CLK3	B		43,801	43,801	
Clerk			CLK4	A	46,931			
			CLK4	A		48,348	48,348	
Social Worker (PT) *			AAC	7				
			AAC	7				
Clerk (PT) +			Clerk					
			Clerk					
Clerk (PT) +			Clerk					
			Clerk					
Clerk (PT) +			Clerk					
			Clerk					
Nurse (PT)			Clerk					
			Clerk					
Driver			Clerk					
			Clerk					
Clerk (PT) +			Clerk					
			Clerk					
Salary Totals						166,911	166,911	0

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: INFORMATION TECHNOLOGY DEPARTMENT

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Director of Information Technology		O	M2	B	85,868					
		O	M2	B		88,461		88,461		
Technical Specialist		O	SPA2	C	45,786					
		O	SPA2	C		47,169		47,169		
Technical Specialist		O	SPA2	A	43,581					
		O	SPA2	A		44,897		44,897		
Clerk - Junior Technician		O	CKL1	A	32,404					
		O	CLK1	A		33,383		33,383		
Tech-Network			SPA1	C	40,468					
			SPA1	C		0		0		
Technical Specialist			SPA1	C	40,468					
			SPA1	C		0		Tsfr to Treasurer		
GIS Supervisor			M1A	A	0					
			M1A	A		62,932		62,932		
Technology Grant/Web Grant						-10,120		-100,000		
Salary Totals						266,722	0	176,842		0

Personal Services Summary (continued)  
Information Technology (2)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			

Overtime  
Sick Leave  
Vacations  
Professional Service  
Longevity/Education  
Other

4,000

4,000

Total Personal  
Services

270,722

180,842

0

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status Symbols: C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT:	Inspectional Services	C	Group		FY 2009	FY 2010	FY 2010	FY 2000	FY 2010
Position Title	Employee's Name	O	or Level	Step	Adopted Rates	Dept. Proposed Amounts	Advertised Amounts	Adopted Rates	Adopted Amounts
Director of Inspectional Services		C	M2	B	85,868				
		C	M2	B		88,461	88,461		
Inspector of Wires		C	M1A	A	61,087				
		C	M1A	A		62,932	61,932		
Inspector of Plumbing & Gasfitting		C	M1A	A	61,087				
		C	M1A	A		62,932	62,932		
Inspector of Buildings		C	M1A	A	61,087				
		C	M1A	A		62,932	62,932		
Asst. Inspector of Wires (PT)		C	SPA2	A	24,908				
		C	SPA2	A		25,660	25,660		
Local Building Inspector (PT)		C	SPA2	A	24,908				
		C	SPA2	A		25,660	25,660		
Local Building Inspector (PT)		C	SPA2	A	24,908				
		C	SPA2	A		25,660	0		
Sign Control Inspector		C	SPA1	A	17,347				
		C	SPA1	A		17,871	17,871		
Clerk		C	CLK3	A	41,480				
		C	CLK3	A		42,733	42,733		
Salary Totals						414,841	388,181	0	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols  
 C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Legal

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1994 Advertised Rates	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
City Solicitor		O	M1	B	72,570					
		O	M1	B		74,762		74,762		
Assistant City Solicitor		O	SPA3	A	35,217					
		O	SPA3	A		36,281		36,281		
Law Clerk		O	SPA3	B	50,539					
		O	SPA3	B		52,065		52,065		
Assistant City Solicitor		O	SPA3	A	35,217					
		O	SPA3	A		36,281		36,281		
Assistant City Solicitor		O	SPA3	A	28,457					
		O	SPA3	A		29,316		36,281		
Salary Totals						228,704		235,670		0



CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols

C - Civil Service

O - Ordinance

N - Neither

DEPARTMENT:

Legislative

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts																																																																																																	
Clerk of Committees		O	CLK4	D	50,539	52,065	52,065																																																																																																			
		O	CLK4	D						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4						
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																			
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																																
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																																													
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																																																										
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4	City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																																																																							
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4						City Councillor		O	28	4	17,500	17,500	17,500			O	28	4																																																																																				
City Councillor		O	28	4	17,500	17,500	17,500																																																																																																			
		O	28	4																																																																																																						

Personal Services Summary  
Legislative (2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
City Councillor		O O	28 28	4 4	17,500				
						17,500	17,500		
City Councillor		O O	28 28	4 4	17,500				
						17,500	17,500		
Compliance Officer		O O			16,918				
						17,429	17,429		
Compliance Officer		O O			16,918				
						17,429	17,429		
Compliance Officer		O O			16,505				
						17,003	17,003		
Salary Totals						296,427	296,427		0

Personal Services Summary  
Legislative (3)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Wages				

Overtime  
Sick Leave  
Vacations  
Professional Service  
Longevity/Education  
Stipend  
Other

2,500      2,500

Total Personal  
Services

298,927      298,927      0      0

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT:	Library	C	Group		FY 2009	FY 2010	FY 2010	FY 2010
Position Title	Employee's Name	O	or Level	Step	Adopted Rates	Dept. Proposed Amounts	Advertised Amounts	Adopted Amounts
		N						
Library Director		O	M2	C	88,015			
		O	M2	C		90,673	90,673	
Assistant Director		O	M1A	A	61,087			
		O	M1A	A		62,932	62,932	
Administrative Assistant		O	CLK4	D	46,931			
		O	CLK4	D		48,348	48,348	
Senior Librarian		N		5	55,871			
				5		57,558	57,558	
Prof. Librarian		N		5	48,173			
		N		5		49,628	49,628	
Prof. Librarian		N		5	48,173			
		N		5		49,628	49,628	
Prof. Librarian		N		3	46,521			
		N		3		47,926	47,926	
Prof. Librarian		N		2	48,173			
		N		2		49,628	49,628	
Prof. Librarian		N		5	48,173			
		N		5		49,628	49,628	

Position Title	Employee's Name	C	Group		FY 2009	FY 2010	FY 2010	FY 2010
		O	or Level	Step	Adopted Rates	Dept. Proposed Amounts	Advertised Amounts	Adopted Amounts
		N						
Prof. Librarian		N		5	45,695			
		N		5		47,075	47,075	
Prof. Librarian		N		5	48,173			

Prof. Librarian	N	3	48,173		
	N	3		49,628	49,628
Paraprofessional Assistant	N	3	36,836		
	N	3		37,948	37,948
Paraprofessional Assistant	N	5	36,836		
	N	5		0	0
Paraprofessional Assistant	N	5	36,836		
	N	5		37,948	37,948
Paraprofessional Assistant	N	5	36,836		
	N	5		37,948	37,948
Paraprofessional Assistant	N	1	36,836		
	N	2		37,948	37,948
Paraprofessional Assistant	N	5	36,836		
	N	5		37,948	37,948
Paraprofessional Assistant	N	1	36,836		
	N	2		37,948	37,948
Paraprofessional Assistant	N	2	36,836		
	N	2		37,948	37,948

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Paraprofessional Assistant		N		1	36,313			
		N		1		37,410	37,410	
Library Technician (PT)		N		1	17,670			
		N		1		18,204	18,204	
Library Technician (PT)		N		5	17,670			
		N		5		18,204	18,204	
Custodian		N		3	40,914			
		N		3		42,150	42,150	
Custodian		N		4	42,723			
		N		4		44,013	44,013	
Messengers/Pagers					30,000			

Salary Totals	1,108,804	1,108,804	0
Library Invested Funds, Fines, Fees			
Net Salary Totals			

Personal Services Summary  
Library

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime	500	500	
Sick Leave			
Vacations			
Professional Service			
Longevity/Education	19,050	19,050	
Shift Differential			
Total Personal Services	1,128,354	1,128,354	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols  
 C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: License Board

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 1991 Adopted Amounts	FY 1991 Revised Rates	FY 1991 Revised Amounts	Amount Increase	FY 1999 Dept. Proposed Rates	FY 2010 Dept. Proposed Amounts	FY 1994 Advertised Rates	FY 2010 Advertised Amounts
Chairman					2,100						2,100		2,100
Member					1,800						1,800		1,800
Member					1,800						1,800		1,800
Clerk					3,600						3,600		3,600
Salary Totals						0		0	0	0	9,300		9,300

FY 1994  
Adopted  
Rates

FY 2010  
Adopted  
Amounts

0



CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols  
 C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT:

Parking

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Parking Clerk		N	Misc	4	6,000			
		N	Misc	4		6,000	6,000	
Hearing Officer		N	Misc	4	2,600			
		N	Misc	4		2,600	2,600	
Hearing Officer		N	Misc	4	2,600			
		N	Misc	4		2,600	2,600	
Clerk		O	CLK1	B	33,214			
		O	CLK1	B		34,217	34,217	
Salary Totals						45,417	45,417	0

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: Parks & Forestry Division (Department of Public Works)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Working Foreman		C	6	5	40,414					
		C	6	5		41,635		41,635		
Working Foreman		C	6	5	40,414					
		C	6	5		41,635		41,635		
Maintenance Craftsman		C	5	5	38,022					
		C	5	5		39,170		39,170		
Motor Equipment Operator		C	3	5	36,650					
		C	3	5		37,757		37,757		
Maintenance Craftsman		C	5	5	38,022					
		C	5	5		39,170		39,170		
HMEO		C	4	5	36,650					
		C	4	5		37,757		37,757		
HMEO		C	4	5	36,650					
		C	4	5		37,757		37,757		
HMEO		C	3	2	32,469					
		C	3	2		33,450		33,450		
Salary Totals						308,330	0	308,330		0

Category	FY 2009	FY 2010 Dept. Proposed Amounts	FY 1997	FY 2010 Advertised Amounts	FY 1994	FY 2010 Adopted Amounts
Personal Services Summary Parks & Forestry Division (Public Works) (2)						
Labor Holdover						
Salaries, Temporary						
Wages, Temporary						
Overtime		25,000		25,000		
Sick Leave						

Longevity/Education	4,450	4,450	
Overtime Holdover			
Other Misc.Fees-CDL	33,779	33,779	
Bonus	2,804	2,804	
Total Personal Services	374,363	374,363	0

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols

C - Civil Service

O - Ordinance

N - Neither

DEPARTMENT:

Police (Administration)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts																																																																																																						
Cadet		N	3	4	24,914	25,666	25,666																																																																																																							
		N	3	4					Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Matron		N	2	4	9,289	9,570	9,570		N	2	4	Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214
Cadet		N	3	4	24,914	25,666	25,666																																																																																																							
		N	3	4					Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Matron		N	2	4	9,289	9,570	9,570		N	2	4	Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B						
Cadet		N	3	4	24,914	25,666	25,666																																																																																																							
		N	3	4					Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Matron		N	2	4	9,289	9,570	9,570		N	2	4	Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																		
Cadet		N	3	4	24,914	25,666	25,666																																																																																																							
		N	3	4					Cadet		N	3	4	24,914	25,666	25,666		N	3	4	Matron		N	2	4	9,289	9,570	9,570		N	2	4	Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																														
Cadet		N	3	4	24,914	25,666	25,666																																																																																																							
		N	3	4					Matron		N	2	4	9,289	9,570	9,570		N	2	4	Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																																										
Matron		N	2	4	9,289	9,570	9,570																																																																																																							
		N	2	4					Matron		N	2	4	9,289	0			N	2	4	Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																																																						
Matron		N	2	4	9,289	0																																																																																																								
		N	2	4					Clerk		O	CLK4	A	46,931	0			O	CLK4	A	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																																																																		
Clerk		O	CLK4	A	46,931	0																																																																																																								
		O	CLK4	A					Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B	Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																																																																														
Clerk		O	CLK1	B	33,214	34,217	34,217																																																																																																							
		O	CLK1	B					Clerk		O	CLK1	B	33,214	34,217	34,217		O	CLK1	B																																																																																										
Clerk		O	CLK1	B	33,214	34,217	34,217																																																																																																							
		O	CLK1	B																																																																																																										

Personal Services Summary  
Police (Administration) (2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Clerk		O	CLK1	B	33,214			
		O	CLK1	B		34,217	34,217	
Clerk		O	CLK1	B	33,214			
		O	CLK1	B		34,217	34,217	
Domestic Violence Liaison		N	SPA2	A	43,580			
		N	SPA2	A		44,896	44,896	
Technology Consultant		N	SPA5	A	63,117			
		N	SPA5	A		65,023	65,023	
Clerk		O	CLK4	A	46,931			
		O	CLK4	A		48,348	48,348	
Salary Totals:					476,563	433,037	433,037	0

Category	FY 2010 Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages (Partial Week)			
Salaries, Temporary			
Wages, Temporary			
Overtime			
Sick Leave			

Longevity/Education  
Other

0

Total Personal  
Services

433,037

433,037

0

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: Police

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Police Commissioner		O	33	4	5,000.00			
		O	33	4		5,000.00	5,000.00	
Chief of Police		C		Max	89,547.50			
		C		Max		92,251.83	92,251.83	
Captain		C		Max	80,501.68			
		C		Max		82,932.83	82,932.83	
Captain Sr.		C		Max	81,063.02			
		C		Max		83,511.12	83,511	
Captain		C		Max	77,941.82			
		C		Max		80,295.66	80,295.66	
Captain		C		Max	77,941.82			
		C		Max		80,295.66	80,295.66	
Lietuenant		C		Max	70,615.52			
		C		Max		72,748.11	72,748.11	
Lieutenant		C		Max	68,370.03			
		C		Max		70,434.80	70,434.80	
Lieutenant		C		Max	70,380.91			
		C		Max		72,506.41	72,506.41	
Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Lieutenant		C		Max	68,370.03			
		C		Max		70,434.80	70,434.80	
Lieutenant		C		Max	68,370.03			
		C		Max		70,434.80	70,434.80	
Lieutenant		C		Max	70,380.91			

Lieutenant		C		Max	70,380.91			
		C		Max		72,506.41	72,506.41	
Lieutenant		C		Max	70,380.91			
		C		Max		72,506.41	72,506.41	
Sergeant		C		Max	59,973.71			
		C		Max		61,784.92	61,784.92	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,943.43			
		C		Max		63,814.12	63,814.12	
Sergeant		C		Max	LOA			
		C		Max		LOA	LOA	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,943.43			
		C		Max		63,814.12	63,814.12	
						FY 2010		
	Position Title	Employee's Name	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Sergeant		C		Max	59,973.71			
		C		Max		61,784.92	61,784.92	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,737.34			
		C		Max		63,601.81	63,601.81	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	



		C		Max		63,602.12	63,602.12	
Sergeant		C		Max	61,737.64			
		C		Max		63,602.12	63,602.12	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
						FY 2010		
Position Title	Employee's Name	CON	Group or Level	Step	FY 2009 Revised Rates	Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,488.59			
		C		Max		52,013.35	52,013.35	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	51,988.25			
		C		Max		53,558.30	53,558.30	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	

Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.77			
		C		Max		52,528.63	52,528.63	
						FY 2010		
Position Title	Employee's Name	ON	Group or Level	Step	FY 2009 Revised Rates	Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			

Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
						FY 2010		
Position Title	Employee's Name	ON	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	50,988.47			
		C		Max		52,528.32	52,528.32	

Position Title	Employee's Name	ON	Group or Level	Step	FY 2009 Revised Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
		C		Max		54,073.15	54,073.15	
		C		Max				
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		Max	52,488.01			
		C		Max		54,073.15	54,073.15	
Patrol Officer		C		3	52,018.15			
		C		Max		53,589.10	53,589.10	
Patrol Officer		C		2	52,018.15			
		C		Max		53,589.10	53,589.10	
Patrol Officer		C		3	52,018.15			
		C		Max		53,589.10	53,589.10	
Patrol Officer		C		3	50,785.01			
		C		Max		52,318.72	52,318.72	
Patrol Officer		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
Patrol Officer		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
Patrol Officer		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
Patrol Officer		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
Patrol Officer		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
		C		2	51,571.03			
		C		3		53,128.48	53,128.48	
		C		1	50,789.70			
		C		1		52,323.55	52,323.55	
Patrol Officer		C		1	50,789.70			
		C		1		52,323.55	52,323.55	

	C	1		52,323.55	52,323.55	
Patrol Officer	C	1	50,789.70			
	C	1		52,323.55	52,323.55	
Patrol Officer	C	1	50,789.70			
	C	1		52,323.55	52,323.55	
Patrol Officer	C	1	0.00			
	C	1		0.00	0.00	
Patrol Officer	C	1	0.00			
	C	1		0.00	0.00	
Salary Totals				6,234,758.48	6,234,758.48	0.00

Personal Services Summary  
Police

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages (Partial Week)			
Salaries, Temporary			
Wages, Temporary			
Overtime	125,000.00	125,000.00	
Bonus	95,000.00	95,000.00	
Holidays	355,000.00	355,000.00	
Court Time	140,000.00	140,000.00	
Longevity/Education	70,675.00	70,675.00	
Superior Officer Pay 7%	83,135.00	83,135.00	
In Service Training	141,800.00	141,800.00	
Quinn Salaries	934,085.00	434,085.00	
Less: Reimbursement			
Total Personal Services	8,179,453.48	7,679,453.48	0.00

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols: C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Public Facilities (Administration)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts	FY 1993 Adopted Rates	FY 2010 Adopted Amounts
Director of Public Facilities		C	M2	C	88,015	90,673		90,673		
		C	M2	C						
Assistant Director of Public Facilities		C	M1A	A	61,087	62,932		62,932		
		C	M1A	A						
Clerk		C	CLK1	B	33,214	34,217		34,217		
		C	CLK1	B						
Clerk		C	CLK1	B	33,214	0				
		C	CLK1	B						
Custodial Liaison		C	SPL2	B	44,669	46,018		46,018		
		C	SPL2	B						
Salary Totals						233,840		233,840	0	0



CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols

- C - Service
- O - Ordinance
- N - Neither

DEPARTMENT:

Public Facilities (Labor)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Special Foreman Mechanic		C	SPL3	B	50,539			
		C	SPL3	B		52,065	52,065	
Public Facilities Maintenance		C	SPL2	B	44,669			
		C	SPL2	B		46,018	46,018	
Building Maintenance		C	SPL1	D	41,479			
		C	SPL1	D		42,732	42,732	
Public Facilities Maintenance		C	SPL2	B	44,669			
		C	SPL2	B		46,018	46,018	
Building Maintenance		C	SPL1	D	41,479			
		C	SPL1	D		42,732	42,732	
Building Maintenance		C	SPL1	D	41,479			
		C	SPL1	D		42,732	42,732	
Public Facilities Maintenance		C	SPL2	B	44,669			
		C	SPL2	B		46,018	46,018	
Public Facilities Maintenance		C	SPL2	B	44,669			
		C	SPL2	B		46,018	46,018	
Public Facilities Maintenance		C	SPL1	D	41,479			
		C	SPL1	D		42,732	42,732	
Salary Totals						407,064	407,064	0

Personal Services Summary  
Public Facilities Labor (2)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime	25,000	25,000	
Sick Leave			
Vacations			
Professional Service			
Longevity/Education			
Other			
Total Personal Services	432,064	432,064	0

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols:

C - Civil Service

O - Ordinance

N - Neither

DEPARTMENT:

Public Facilities (Custodial)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
<b><u>Beebe</u></b>								
Senior Custodian		C	SR	11	43,593	44,910	44,910	
Junior Custodian		C	JR	6	42,433	43,714	43,714	
Junior Custodian		C	JR	6	42,433	43,714	43,714	
Senior Custodian		C	SR	9	46,012	47,402	47,402	
Junior Custodian		N	JR	6	42,221	43,496	43,496	
<b><u>Ferryway</u></b>								
Acting Senior Custodian		C	SR	6	46,012	47,402	47,402	
Junior Custodian		N	JR	6	42,433	43,714	43,714	
Senior Custodian		C	SR	18	43,593	44,910	44,910	
Junior Custodian		C	JR	6	42,221	43,496	43,496	
Junior Custodian		C	JR	5	42,433	43,714	43,714	
Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
<b><u>Forestdale</u></b>								
Junior Custodian		C	JR	6	42,221	43,496	43,496	
Junior Custodian		C	JR	3	37,550	38,684	38,684	

						44,910	44,910
Junior Custodian		C	JR	5	42,221	43,496	43,496

**Linden**

Junior Custodian		C	JR	6	42,433	43,714	43,714
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Junior Custodian		C	JR	6	42,221	0	
------------------	--	---	----	---	--------	---	--

Senior Custodian		C	SR	14	43,593	44,910	44,910
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Junior Custodian		C	JR	2	36,487	37,589	37,589
------------------	--	---	----	---	--------	--------	--------

Junior Custodian		C	JR	2	36,487	37,589	37,589
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**Salemwood**

Senior Custodian		C	SR	17	43,593	44,910	44,910
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Junior Custodian		C	JR	6	42,221	43,496	43,496
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Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
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**Salemwood (cont'd)**

Junior Custodian		C	JR	2	36,487	37,589	37,589
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Junior Custodian		C	JR	6	42,221	43,496	43,496
------------------	--	---	----	---	--------	--------	--------

Acting Senior Custodian		C	JR	6	46,012	47,402	47,402
-------------------------	--	---	----	---	--------	--------	--------

Junior Custodian		C	JR	8	40,014	41,222	41,222
------------------	--	---	----	---	--------	--------	--------

Junior Custodian		N	JR	6	42,433	43,714	43,714
------------------	--	---	----	---	--------	--------	--------

Junior Custodian		N	JR	6	42,433	43,714	43,714
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Junior Custodian		N	JR	0	35,430		
------------------	--	---	----	---	--------	--	--

**High School**

Sr-Supply Room	C	SR	11	43,593	44,910	44,910
Junior Custodian	C	JR	3	37,762	38,902	38,902
Acting Senior Custodian	C	SR	7	46,012	47,402	47,402
Junior Custodian	C	JR	8	40,014	41,222	41,222

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
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Junior Custodian		N	JR	4	40,097	41,308	41,308	
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**High School (contd)**

Junior Custodian		N	JR	4	40,097	41,308	41,308	
Senior Custodian		C	SR	27	46,557	47,963	47,963	
Junior Custodian		N	JR	2	36,487	37,589	37,589	
Junior Custodian		C	JR	3	37,762	38,902	38,902	
Junior Custodian		C	JR	8	40,014	41,222	41,222	
Junior Custodian		N	JR	6	42,221	43,496	43,496	

**Early Learning Center**

Junior Custodian		C	JR	6	40,014	0		
Senior Custodian		C	SR	6	43,593	44,910	44,910	

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime	56,000	56,000	
Sick Leave			
Vacations			
Professional Services			
Longevity/Education	11,800	11,800	
Other			
Total Personal Services	1,739,837	1,739,837	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Pine Banks Park

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 1991 Adopted Amounts	FY 1991 Revised Rates	FY 1991 Revised Amounts	Amount Increase	FY 1999 Dept. Proposed Rates	FY 2010 Dept. Proposed Amounts	FY 1998 Advertised Rates	FY 2010 Advertised Amounts
Superintendent		N	E	1	21,535								
		N	E	1							22,185		22,185
Foreman		N	K	3	17,330								
		N	K	3							17,853		17,853
Skilled Laborer		N	P	3	15,755								
		N	P	3							16,231		16,231
Clerical		N	S		2,625								
		N	S								2,704		2,704
Laborer {Seasonal PT} (2)					12,024								
											6,012		6,012
Salary Totals					69,269	0	0	0	0		64,986		64,986

FY 1994  
Adopted  
Rates

FY 2010  
Adopted  
Amounts



0



CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Public Works, Highway Division (Administration)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Director of Public Works		N	M2	B	85,868.29	88,461.51	88,462	
		N	M2	B				
Supervisor of Highways		C	M1	A	70,799.97	72,938.13	72,938	
		C	M1	A				
Supervisor, Yard		C	SPL4	A	55,785.79	57,470.52	57,471	
		C	SPL4	A				
Supervisor of Parks & Forestry		C	M1A	A	61,086.93	62,931.76	62,932	
		C	M1A	A				
Supervisor, Garage			SPL4	A	55,785.79	57,470.52	57,471	
			SPL4	A				
Supervisor, Solid Waste			SPL4	A	55,785.79	57,470.52	57,471	
			SPL4	A				
Clerk		O	CLK4	A	46,930.65	48,347.96	48,348	
		O	CLK4	A				
Clerk		C	CLK1	B	18,978.54	19,551.69	19,552	
		C	CLK1	B				

Personal Services Summary  
 Public Works, Highway Division (Administration) (2)

Commissioner		O	32	4	5,000.00	5,000.00	5,000	
		O	32	4				
Commissioner		O	33	4	5,000.00	5,000.00	5,000	
		O	33	4				

Salary Totals	480,642.61	480,642.61	0.00
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Personal Services Summary  
Public Works, Highway Division (Administration) (3)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime			
Sick Leave			
Vacations			
Professional Service			
Longevity/Education			
Other			
Total Personal Services	480,642.61	480,642.61	0.00

CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: Public Works, Highway Division (Labor)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Working Foreman		C	6	5	40,414			
		C	6	5		0		
Working Foreman		C	6	5	40,414			
		C	6	5		41,635	41,635	
Working Foreman		C	6	5	40,414			
		C	6	5		0		
Working Foreman		C	6	5	40,414			
		C	6	5		41,635	41,635	
Spec. MEO/Laborer Hoisting		C	6	5	40,415			
		C	6	5		41,636	41,636	
Working Foreman		C	5	5	40,414			
		C	5	5		41,635	41,635	
Working Foreman		C	5	5	40,414			
		C	5	5		0		
Motor Equip. Rep./ Diesel		C	6	5	40,415			
		C	6	5		41,636	41,636	
Motor Equip. Rep./ Diesel		C	5	4	40,414			
		C	5	4		41,635	41,635	

Personal Services Summary  
Public Works, Highway Division (Labor)(2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Spec. MEO/Laborer		C	5	1	38,022			
		C	5	1		0		
Spec. MEO/Laborer		C	5	5	0			

Spec. MEO/Laborer	C	5	5	38,022		
	C	5	5		39,170	39,170
Motor Equip. Rep./ Laborer	C	5	5	38,022		
	C	5	5		39,170	39,170
Motor Equip. Rep./ Laborer	C	5	1	35,693		
	C	5	2		36,771	36,771
Maintenance/ Craftsman	C	5	5	38,022		
	C	5	5		39,170	39,170
Maintenance/ Craftsman	C	5	5	38,022		
	C	5	5		39,170	39,170
Maintenance/ Craftsman	C	5	5	38,022		
	C	5	5		39,170	39,170

Maintenance/ Craftsman	C	5	5	0		
	C	5	5		0	

Maintenance/ Craftsman	C	5	3	38,022		
	C	5	4		39,170	39,170
Maintenance/ Craftsman	C	5	3	38,022		
	C	5	4		39,170	39,170

Personal Services Summary  
Public Works, Highway Division (Labor)(3)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
HMEO		C	4	5	36,650			
		C	4	5		37,757	37,757	
HMEO		C	4	4	36,650			
		C	4	5		37,757	37,757	
HMEO		C	4	5	36,650			
		C	4	5		37,757	37,757	
HMEO		C	4	5	36,650			
		C	4	5		37,757	37,757	
HMEO		C	4	5	36,650			
		C	4	5		37,757	37,757	

HMEO	C	4	2	36,650		
	C	4	3		37,757	37,757
MEO/Laborer	C	3	5	0		
	C	3	5		0	
MEO/Laborer	C	3	3	35,214		
	C	3	3		36,277	36,277
Salary Totals					899,104	899,104
						0

Personal Services Summary		FY 2010	FY 2010	FY 2010
Public Works, Highway Division (Labor)(4)		Dept.	Advertised	Adopted
Category		Proposed	Amounts	Amounts
		Amounts		
Wages				
Salaries, Temporary				
Wages, Temporary				
Overtime, Regular		75,000	75,000	
Overtime, Snow Removal				
Overtime, Sand & Salt				
Professional Services				
Longevity/Education		6,125	6,125	
Shift Differential				
Budget Adjustment				
Labor Bonus		9,750	9,750	
Stipend		2,500	2,500	
Oth Misc Fee-CDL Lic		76,672	76,672	
Total Personal Services		1,069,151	1,069,151	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols  
 C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Stadium

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 1991 Adopted Amounts	FY 1991 Revised Rates	FY 1991 Revised Amounts	Amount Increase	FY 1999 Dept. Proposed Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts
Maintenance		N	SPL1	A	38,519								
Custodial		N	SPL1	A							0		Tsfr to Public Fa

Salary Totals 0 0 0 0 0

Personal Services Summary  
 Stadium (2)

Category	FY 1991 Adopted Amounts	FY 1991 Revised Amounts	Amount Increase	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts
Wages					
Salaries, Temporary					
Wages, Temporary					
Overtime					
Sick Leave					

Longevity/Education  
Other

700

700

0

Total Personal  
Services

700

700

0

0

0

FY 1994  
Adopted  
Rates

FY 2010  
Adopted  
Amounts

ilities

0

0

FY 2010  
Adopted  
Amounts



0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status	Symbols	C - Civil Service O - Ordinance N - Neither								
DEPARTMENT:	Treasurer/Collector									
Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts	
Treasurer/ Collector		O	M2	C	88,015					
		O	M2	C		90,673	90,673			
Consultant					10,200					
						10,200	10,200			
Assistant Collector		O	CLK3	B	42,517					
		O	CLK3	B		43,801	43,801			
Assistant Collector		O	SPA3	B	50,539					
		O	SPA3	B		52,065	52,065			
Financial Specialist		O	SPA1	B	39,481					
		O	SPA1	B		40,673	40,673			
Financial Specialist		O	SPA1	B	39,481					
		O	SPA1	B		40,673	40,673			
Payroll Supervisor		O	SPA2	A	41,690					
		O	SPA2	A		44,896	44,896			
Treasury Specialist		O	SPA4		0					
		O	SPA4			0	57,471			
Salary Totals						322,982	380,452	0	0	

CITY OF MALDEN, MASSACHUSETTS

Personal Services Summary

Position Status

Symbols

C - Civil Service

O - Ordinance

N - Neither

DEPARTMENT:

Traffic

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Chairman		C C						
Clerk		C C	CLK2 CLK2	B B	37,578	38,713	38,713	
Clerk		C C	CLK1 CLK1	B B	33,214	34,217	34,217	
Meter Enforcement		O O	CLK2 CLK2	B B	37,578	38,713	38,713	
Executive Secretary		O O	36 36	4 4	6,000	6,000	6,000	
Traffic Supervisor			SPL4 SPL4	B B	57,180	58,907	58,907	
Working Foreman		C C	Clerk Clerk	7 7	41,226	42,471	42,471	
Inspector of Wires		O O			15,000	15,000	15,000	
Traffic Maintenance Lab.		C C	Clerk Clerk	7 7	41,226	42,471	42,471	
Meter Enforcement		C C	1 1	4 4	11,960	12,321	12,321	

Personal Services Summary  
Traffic (2)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Meter Enforcement (PT)		O O	1 1	4 4	11,960	12,321	12,321	
Meter Enforcement (PT)		O O	1 1	4 4	8,900	9,169	9,169	

(PT)	O	1	4		9,169	9,169
Meter Enforcement (PT)	O	1	4	8,900		
	O	1	4		9,169	9,169
Meter Enforcement	O	1	4	8,900		
	O	1	4		9,169	9,169
Meter Enforcement	O	1	4	8,900		
	O	1	4		9,169	9,169
Meter Enforcement	O	1	4	8,900		
	O	1	4		9,169	9,169
Meter Enforcement	O	1	4	8,900		
	O	1	4		9,169	9,169

Night Enforcement	22 wks - 5 people @			19,338	19,922	19,922
Traffic	36 wks - 46 people @			257,839	265,626	265,626
	Sick/Snow			10,600	10,920	10,920
	Clothing Allowance Traffic Supervisor:			4,600	4,739	4,739
	Four Weeks - 4 People Charter Schoc			2,491	2,566	2,566

Salary Totals					678,257	678,257	0
Personal Services Summary							
Traffic (3)							

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime	15,000	15,000	
Sick Leave			
Vacations			
Professional Services			
Longevity/Education	5,900	5,900	
Other			
Total Personal Services	699,157	699,157	0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Veterans Services

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 1991 Current Amounts	FY 1991 Revised Rates	FY 1991 Revised Amounts	Amount Increase	FY 1999 Dept. Proposed Rates	FY 2010 Dept. Proposed Amounts	FY 1994 Advertised Rates	FY 2010 Advertised Amounts
Veterans Service Commissioner		O	SPA2	B	44,669								
		O	SPA3	B							46,018		52,065
Clerk		O	CLK1	B	33,214								
		O	CLK1	B							34,217		34,217
Salary Totals						0		0	0		80,235		86,282

FY 1994  
Adopted  
Rates

FY 2010  
Adopted  
Amounts

0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Waterworks Division (Administration) (DPW)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 1991 Adopted Amounts	FY 1991 Revised Rates	FY 1991 Revised Amounts	Amount Increase	FY 1999 Dept. Proposed Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts
Financial Specialist		O	SPA1	B	39,481								
		O	SPA1	B							40,673		40,673
Financial Specialist		O	SPA1	B	39,481								
		O	SPA1	B							40,673		40,673
Salary Totals						0		0	0		81,347		81,347

FY 1994  
Adopted  
Rates

FY 2010  
Adopted  
Amounts

0



CITY OF MALDEN, MASSACHUSETTS  
Personal Services Summary

Position Status Symbols  
C - Civil Service  
O - Ordinance  
N - Neither

DEPARTMENT: Waterworks Division (Water Labor) ( DPW)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Water-Sewer Construction Supervisor		C	M1A	A	61,087	62,932	62,932		
		C	M1A	A					
Meter Supervisor		C	SPL4	B	57,180	58,907	58,907		
		C	SPL4	B					
Jr. Civil Engineer		C	SPA2	C	45,786	47,169	47,169		
		C	SPA2	C					
HMEO/ Laborer		C		5 1	32,690	33,677	33,677		
		C		5 1					
MaintCraft/Laborer		C		5 1	37,419	38,549	38,549		
		C		5 1					
MaintCraft/Laborer		C		5 5	38,022	39,170	39,170		
		C		5 5					
Special MEO/ Laborer		C		5 2	33,957	34,983	34,983		
		C		5 2					
Working Foreman		C		5 5	40,414	41,635	41,635		
		C		5 5					
HMEO/Laborer		C		5 3	33,488	34,499	34,499		
		C		5 3					

Personal Services Summary  
Waterworks Division (Water Labor) continued

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
HMEO/Laborer		C		5 3	36,201	37,294	37,294		
		C		5 3					

Water Meter Reader	C	5	5	35,214		
	C	5	5		36,277	36,277
Special MEO	C	5	2	33,488		
	C	5	2		33,488	33,488
HMEO/Laborer	C	5	2	36,254		
	C	5	2		37,349	37,349
Salary Totals					572,206	572,206
						0
						0

Personal Services Summary  
Waterworks Division (Water Labor) continued

Category	FY 2010 Prpoosed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages			
Salaries, Temporary			
Wages, Temporary			
Overtime			
Sick Leave			
Vacations			
Professional Service			
Longevity/Education	2,500	2,500	
Other			
Other Misc Fee - CDL License	36,608	36,608	
Total Personal Services	611,314	611,314	0
			0

CITY OF MALDEN, MASSACHUSETTS  
 Personal Services Summary

Position Status Symbols C - Civil Service  
 O - Ordinance  
 N - Neither

DEPARTMENT: Waterworks Division (Sewer Labor)(Public Works)

Position Title	Employee's Name	C O N	Group or Level	Step	FY 2009 Adopted Rates	FY 2010 Dept. Proposed Amounts	FY 1997 Advertised Rates	FY 2010 Advertised Amounts	FY 1994 Adopted Rates	FY 2010 Adopted Amounts
Working Foreman		C	5	5	40,414					
		C	5	5		41,635		41,635		
HMEO/Laborer		C	4	2	36,650					
		C	4	2		37,757		37,757		
MEO/Laborer		C	3	1	34,623					
		C	3	1		35,669		35,669		

Salary Totals 115,060 115,060 0

Personal Services Summary  
 Waterworks Division (Sewer Labor)(DPW)

Category	FY 2010 Dept. Proposed Amounts	FY 2010 Advertised Amounts	FY 2010 Adopted Amounts
Wages Salaries, Temporary			

Sick Leave  
Vacations  
Professional Service  
Longevity/Education  
Other Misc Fee-CDL License

Total Personal Services	115,060	115,060	0
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