

Pine Banks Park - Budget Summary - Fiscal Year 2017								12:17 PM	08-Apr-16	Budg Code
1	Compensation and Benefits	Prior FY	Budget	\$ increase	% increase	/City	Increase/City	Maid	Melr	
2	Salaries & Wages	\$154,760.83	\$186,673.95	\$31,913.12	20.62%	\$93,336.98	\$15,956.56			
3	Pensions, Benefits & Insurance	\$155,488.43	\$191,491.49	\$36,003.05	23.15%	\$95,745.74	\$18,001.53			
4										
5	Total from Compensation Schedule	\$310,249.26	\$378,165.44	\$67,916.18	21.89%	\$189,082.72	\$33,958.09			
6	Utilities	Budget	Budget	\$ increase	% increase	/City	Increase/City			
7	Telephone	\$5,000.00	\$5,000.00	\$0.00	0.00%	\$2,500.00	\$0.00	52217	522000	
8	Electric	\$26,000.00	\$26,000.00	\$0.00	0.00%	\$13,000.00	\$0.00	52218	522500	
9	Fuel/Heating Oil	\$9,000.00	\$9,000.00	\$0.00	0.00%	\$4,500.00	\$0.00	54311	530800	
10										
11	Total	\$40,000.00	\$40,000.00	\$0.00	0.00%	\$20,000.00	\$0.00			
12	Insurance	Budget	Budget	\$ increase	% increase	/City	Increase/City			
13	Liability	\$8,450.00	\$8,450.00	\$0.00	0.00%	\$4,225.00	\$0.00	52418	543201	
14	Auto Ins	\$5,000.00	\$3,500.00	-\$1,500.00	-30.00%	\$1,750.00	-\$750.00	52417	544330	
15	Directors & Officers Liab.	\$0.00	\$2,500.00	\$2,500.00	100.00%	\$1,250.00	\$1,250.00			
16	Fire Ins	\$4,000.00	\$4,000.00	\$0.00	0.00%	\$2,000.00	\$0.00	52415	544320	
17										
18	Total	\$17,450.00	\$18,450.00	\$1,000.00	5.73%	\$9,225.00	\$500.00			
19	Vehicles	Budget	Budget	\$ increase	% increase	/City	Increase/City			
20	Gasoline/Grease	\$8,000.00	\$7,000.00	-\$1,000.00	-12.50%	\$3,500.00	-\$500.00	54312	531000	
21	Repair & Maint MVE	\$8,000.00	\$5,000.00	-\$3,000.00	-37.50%	\$2,500.00	-\$1,500.00	52250	527500	
22										
23	Total	\$16,000.00	\$12,000.00	-\$4,000.00	-25.00%	\$6,000.00	-\$2,000.00			
24	Maintenance	Budget	Budget	\$ increase	% increase	/City	Increase/City			
25	Repair & Maint Bldng	\$20,000.00	\$20,000.00	\$0.00	0.00%	\$10,000.00	\$0.00	52252	527700	
26	Field/Park Maint.	\$23,000.00	\$60,000.00	\$37,000.00	160.87%	\$30,000.00	\$18,500.00	54319	535100	
27										
28	Total	\$43,000.00	\$80,000.00	\$37,000.00	86.05%	\$40,000.00	\$18,500.00			
29	Supplies & Materials	Budget	Budget	\$ increase	% increase	/City	Increase/City			
30	Office Supplies	\$2,000.00	\$1,000.00	-\$1,000.00	-50.00%	\$500.00	-\$500.00	54310	530500	
31	Clean/Disinfect	\$2,000.00	\$1,000.00	-\$1,000.00	-50.00%	\$500.00	-\$500.00	54325	532000	
32	Paint	\$2,000.00	\$1,000.00	-\$1,000.00	-50.00%	\$500.00	-\$500.00	54332	533000	
33	Hardware	\$2,000.00	\$1,000.00	-\$1,000.00	-50.00%	\$500.00	-\$500.00	54330	533500	
34	Lumber	\$2,000.00	\$1,000.00	-\$1,000.00	-50.00%	\$500.00	-\$500.00	54334	537200	
35	Misc Expenses	\$1,850.00	\$6,600.00	\$4,750.00	256.76%	\$3,300.00	\$2,375.00	57247	528804	
36										
37	Total	\$11,850.00	\$11,600.00	-\$250.00	-2.11%	\$5,800.00	-\$125.00			
38	Professional Services	Budget	Budget	\$ increase	% increase	/City	Increase/City			
39	Audit & Accounting	\$10,000.00	\$16,000.00	\$6,000.00	60.00%	\$8,000.00	\$3,000.00	5300	528600	
40	Web Site/Scheduling Admin	\$10,000.00	\$10,000.00	\$0.00	0.00%	\$5,000.00	\$0.00		529000	
41										
42	Total	\$20,000.00	\$26,000.00	\$6,000.00	30.00%	\$13,000.00	\$3,000.00			
43	Eqpmt/Caplt Purch	Budget	Budget	\$ increase	% increase	/City	Increase/City			
44	Last Year & Continuing									
45	Ballfield Project Amortization	\$231,325.56	\$202,588.36	-\$28,737.20	-12.42%	\$101,294.18	-\$14,368.60	58539	551044	
46	Chevrolet Dump Truck & Plow	\$45,877.00	\$0.00	-\$45,877.00	-100.00%	\$0.00	-\$22,938.50			
47										
48	New Initiatives									
49	Soccer Goals - 1 set	\$0.00	\$3,700.00	\$3,700.00	100.00%	\$1,850.00	\$1,850.00			
50	Perimeter Fence Repair	\$0.00	\$6,500.00	\$6,500.00	100.00%	\$3,250.00	\$3,250.00			
51										
52	Total New Initiatives	\$45,877.00	\$10,200.00	-\$35,677.00	-77.77%	\$5,100.00	-\$17,838.50		551020	
53										
54	Total	\$277,202.56	\$212,788.36	-\$64,414.20	-23.24%	\$106,394.18	-\$32,207.10			
55	Summary	Budget	Budget	\$ increase	% increase	/City	Increase/City			
56	Compensation and Benefits line 5	\$310,249.26	\$378,165.44	\$67,916.18	21.89%	\$189,082.72	\$33,958.09			
57										
58	Operating Expenses									
59	Utilities line 11	\$40,000.00	\$40,000.00	\$0.00	0.00%	\$20,000.00	\$0.00			
60	Insurance line 18	\$17,450.00	\$18,450.00	\$1,000.00	5.73%	\$9,225.00	\$500.00			
61	Vehicles line 23	\$16,000.00	\$12,000.00	-\$4,000.00	-25.00%	\$6,000.00	-\$2,000.00			
62	Maintenance line 28	\$43,000.00	\$80,000.00	\$37,000.00	86.05%	\$40,000.00	\$18,500.00			
63	Supplies & Materials line 37	\$11,850.00	\$11,600.00	-\$250.00	-2.11%	\$5,800.00	-\$125.00			
64	Professional Services line 42	\$20,000.00	\$26,000.00	\$6,000.00	30.00%	\$13,000.00	\$3,000.00			
65										
66	Operating Expenses lines 58 - 64	\$148,300.00	\$188,050.00	\$39,750.00	26.80%	\$94,025.00	\$19,875.00			
67										
68	Eqpmt/Caplt Purch line 54	\$277,202.56	\$212,788.36	-\$64,414.20	-23.24%	\$106,394.18	-\$32,207.10			
69	Total	\$735,751.82	\$779,003.80	\$43,251.98	5.88%	\$389,501.90	\$21,625.99			
70	Statutory Mandate Amount	\$506,567.05	\$551,628.29	\$45,061.24	8.90%	\$275,814.15	\$22,530.62			
71	Total Budget Amount	\$735,751.82	\$779,003.80	\$43,251.98	5.88%	\$389,501.90	\$21,625.99			
72	Amount Over/(Under) Mandate	\$229,184.77	\$227,375.51	-\$1,809.26	-0.79%	\$113,687.75	-\$904.63			

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Compensation and Benefits		Prior FY	Budget	\$ increase	% increase	/City	Increase/City
Salaries & Wages							
1	Superintendent -	\$45,266.99	\$64,661.02	\$19,394.03	42.84%	\$32,330.51	\$9,697.02
2	Assistant Superintendent	\$40,067.72	\$46,119.01	\$6,051.29	15.10%	\$23,059.51	\$3,025.65
3	Skilled Labor	\$33,789.12	\$39,359.92	\$5,570.80	16.49%	\$19,679.96	\$2,785.40
4	Clerical	\$0.00	\$0.00	\$0.00 -		\$0.00	\$0.00
5		---	---	---	---	---	---
6	Year Round	\$119,123.83	\$150,139.95	\$31,016.12	26.04%	\$75,069.98	\$15,508.06
7							
8	Seasonal Labor 1	\$16,100.00	\$10,085.00	-\$6,015.00	-37.36%	\$5,042.50	(\$3,007.50)
9	Seasonal Labor 2	\$16,100.00	\$12,033.00	-\$4,067.00	-25.26%	\$6,016.50	(\$2,033.50)
10	Seasonal Labor 3	\$0.00	\$10,085.00	\$10,085.00 -		\$5,042.50	\$5,042.50
11		---	---	---	---	---	---
12	Seasonal	\$32,200.00	\$32,203.00	\$3.00	0.01%	\$16,101.50	\$1.50
13		---	---	---	---	---	---
14	Total	\$151,323.83	\$182,342.95	\$31,019.12	20.50%	\$5,042.50	\$5,042.50
15		---	---	---	---	---	---
16	Reserve for Overtime	\$3,437.00	\$4,331.00	\$894.00	26.01%	\$2,165.50	\$447.00
17							
18	Total Current Compensation	\$154,760.83	\$186,673.95	\$31,913.12	20.62%	\$93,336.98	\$15,956.56
19	Pensions, Benefits & Insurance						
20	Pension Benefits						
21	Pensions Benefits Active Staff	\$51,216.21	\$58,320.02	\$7,103.81	13.87%	\$29,160.01	\$3,551.91
22	Pension Benefits to Retirees	\$60,602.92	\$82,241.28	\$21,638.36	35.71%	\$41,120.64	\$10,819.18
23		---	---	---	---	---	---
24	Total Pension Benefits	\$111,819.13	\$140,561.30	\$28,742.17	25.70%	\$70,280.65	\$14,371.09
25							
26	Health Insurance						
27	Health Insurance Active Staff	\$30,290.59	\$33,339.96	\$3,049.37	10.07%	\$16,669.98	\$1,524.69
28	Health Insurance Retirees	\$10,622.66	\$14,485.32	\$3,862.66	36.36%	\$7,242.66	\$1,931.33
29		---	---	---	---	---	---
30	Total Health Insurance	\$40,913.25	\$47,825.28	\$6,912.03	16.89%	\$23,912.64	\$3,456.02
31							
32	Misce						
33	Employers % Life Insurance	\$655.56	\$573.84	-\$81.72	-12.47%	\$286.92	-\$40.86
34	Employers % Medicare Tax	\$2,100.50	\$2,531.07	\$430.57	20.50%	\$1,265.53	\$215.29
35	Unemployment Insurance†	\$0.00	\$0.00	\$0.00 -		\$0.00	\$0.00
36	Workingman's Comp‡	\$0.00	\$0.00	\$0.00 -		\$0.00	\$0.00
37	Total Miscellaneous	\$2,756.06	\$3,104.91	\$348.85	8.03%	\$1,552.45	\$174.43
38		---	---	---	---	---	---
39							
40	Total Pensions & Insurance	\$155,488.43	\$191,491.49	\$36,003.05	23.15%	\$95,745.74	\$18,001.53
41							
42	Total Current Compensation	\$154,760.83	\$186,673.95	\$31,913.12	20.62%	\$93,336.98	\$15,956.56
43	Total Pensions & Insurance	\$155,488.43	\$191,491.49	\$36,003.05	23.15%	\$95,745.74	\$18,001.53
44	Total Compensation	\$310,249.26	\$378,165.44	\$67,916.18	21.89%	\$189,082.72	\$33,958.09

Reserve for Overtime Reconciliation.							
47	Year Round Budgeted Amount		\$150,139.95				
48	Per week (52)		\$2,887.31				
49	Reserve - 1.5 x One Week		\$4,331.00				

Notes:

FY17 consists of 53 weeks

Administered through and with current payments made through the City of Melrose HR Department.

Reimbursements from the City of Malden - estimated quarterly --> **\$47,270.68**

Annualized Increase o/ prior yr --> **21.89%**

Active employee pension cost based on per capita cost over all Melrose Employees.

† Unemployment Insurance funded semi-annually and if a PB employee is laid off Malden will contribute 1/2 actual cost.

‡ Melrose self insures Workingman's Compensation and Malden will pay 1/2 of claims as they actually occur.

Prior Workingman's Compensation claims retained by Melrose alone and not included here.

Cost might change if employees or retirees change their benefits during Open Enrollment with effective date of change July 1.

Pine Banks Park Compensation Rates
Fiscal 2017

1	<i>compensation levels</i>		\$	yr
2	Kevin Benner: CNU2 (40 hours per week) Level 11, step 1 = 21.75/hr.		21.75	\$45,240.00
3	Russell Kezer: CNU2 (40 hours per week) Level 7, step 7 = \$18.56/hr.		18.57	\$38,625.60
4				
5	Health Insurance			
6	<i>PLAN TYPE</i>	<i>Employee Name</i>	<i>mo</i>	<i>yr</i>
7	Active			
8	Tufts Navigator Family	(Super TBD)	\$1,406.73	\$16,880.76
9	HPIP-Ind./month	K. Benner	\$685.80	\$8,229.60
10	HPIP-Ind./month	R. Kezer	\$685.80	\$8,229.60
11		Subtotal Active	<u>\$2,778.33</u>	<u>\$33,339.96</u>
12	Retired			
13	HPPC-Ind. /month	J. Burgess (Retiree)	\$518.84	\$6,226.08
14	HP Medic.Enh./month	R. Trabucco (Retiree)	307.42	\$3,689.04
15	HP Medic.Enh./month	R. Burgess (Retiree)	307.42	\$3,689.04
16	Med.Part B (\$104.90/month)	Reimbursement/Month	73.43	\$881.16
17		Subtotal Retired	<u>\$1,207.11</u>	<u>\$14,485.32</u>
18		Total	<u>\$3,985.44</u>	<u>\$47,825.28</u>
19	Life Insurance			
20	<i>PLAN TYPE</i>	<i>Employee Name</i>	<i>Monthly</i>	<i>Annual</i>
21	\$5,000 basic	J. Burgess (Retiree)	6.84	\$82.08
22	\$10,000 basic	K. Benner	13.65	\$163.80
23	\$10,000 basic	R. Kezer	13.65	\$163.80
24	\$5,000 basic	R. Trabucco (Retiree)	6.84	\$82.08
25	\$5,000 basic	R. Burgess (Retiree)	6.84	\$82.08
26		Total	<u>47.82</u>	<u>573.84</u>
27				
28	Estimate of Pension Costs per Bridget Geehan FY 17 (assumed increase in Superintendent Included)			\$58,320.83
29	Per Conversation with Adam Travinski 4/4/16 - on Retired Employee Costs (Not Active) \$360 increase over year to be voted			
30			16	17
31	J Burgess*		\$10,723.38	\$21,446.76
32	R Burgess		\$34,597.80	\$34,957.80
33	R Trabucco		\$25,476.72	\$25,836.72
34	Total Retirees		<u>\$70,797.90</u>	<u>\$82,241.28</u>
35	* represents 1/2 year fy 16 not in prior budget			
36	retirees increased # from 2 to 3			